

# MPS Rising!

If you do not have a teacher’s certification through the state of Alabama, the following information will provide insight on ways to earn a certification/seek employment with Montgomery Public Schools.

- 1.) **Provisional Certificate.** Provisional Certificates can be sought in the following content areas, only:

Grades K-12		Grades 6-12		Grades 4-8
<input type="checkbox"/> Arabic	<input type="checkbox"/> Korean	<input type="checkbox"/> Agriscience Education	<input type="checkbox"/> General Science	<input type="checkbox"/> English Language Arts
<input type="checkbox"/> Chinese	<input type="checkbox"/> Latin	<input type="checkbox"/> Algebra I	<input type="checkbox"/> General Social Science	<input type="checkbox"/> General Science
<input type="checkbox"/> Dance	<input type="checkbox"/> Music/Choral	<input type="checkbox"/> Biology	<input type="checkbox"/> Geography	<input type="checkbox"/> General Social Science
<input type="checkbox"/> English for Speakers of Other Languages	<input type="checkbox"/> Music/Instrumental	<input type="checkbox"/> Business/Marketing Education	<input type="checkbox"/> Geometry	<input type="checkbox"/> Mathematics
<input type="checkbox"/> French	<input type="checkbox"/> Russian	<input type="checkbox"/> Career Technologies	<input type="checkbox"/> Health Education	
<input type="checkbox"/> German	<input type="checkbox"/> Spanish	<input type="checkbox"/> Chemistry	<input type="checkbox"/> History	
<input type="checkbox"/> Italian	<input type="checkbox"/> Theatre	<input type="checkbox"/> Computer Science	<input type="checkbox"/> Mathematics	
<input type="checkbox"/> Japanese	<input type="checkbox"/> Visual Arts	<input type="checkbox"/> English Language Arts	<input type="checkbox"/> Physical Education	
		<input type="checkbox"/> Family and Consumer Sciences Education	<input type="checkbox"/> Physics	

Only the school system can request this certificate—not an individual. Individuals who have not completed a teacher education program in Alabama or not enrolled in a master’s teacher education program in Alabama but **do hold a bachelor’s degree** in something other than education (**preferably in the subject area they desire to teach**), will need to obtain this type of certificate once initial requirements are met, *and the person is employed with MPS.*

**Option 1:** The individual meets the 2.5 overall GPA requirement and has earned the current passing Praxis score. The required subject area tests and passing scores for Option 1 may be found at [https://www.ets.org/praxis/al/prov\\_cert\\_approaches/pctf/](https://www.ets.org/praxis/al/prov_cert_approaches/pctf/).

**Option 2:** The individual meets the 2.5 overall GPA requirement and has scored within one Standard Error of Measure (SEM) of the required Praxis score outlined on the document entitled ALSDE -1 Standard Error of Measure (SEM) Score Requirements and has at least 15 semester hours of coursework (remedial courses will NOT be accepted), with a grade of B or above, in the specific subject area(s) for which the PCTF is being requested. All credit earned must have been completed at a senior institution that was regionally accredited or accredited by DEAC. Documentation from the ALSDE Certification Staff approving coursework must be attached. The required subject area test and required score for Option 2 may be found at Teacher Assessment (click Teachers & Administrators -Teacher Center -Teacher Certification).

**Option 3:** The individual does not meet the 2.5 overall GPA requirement but does have an overall GPA of at least 2.0 and has earned the increased Praxis score outlined on the document entitled Increased Praxis Score Option (previously the Assessment Addendum). The required subject area tests and required scores for Option 3 may be found at Teacher Assessment (click Teachers & Administrators - Teacher Center -Teacher Certification).

- 2.) **Interim Employment Certificate.** If you have been **unconditionally** admitted to an Alternative Master’s teacher education program **in Alabama**, and have passed the **Praxis subject test**, you will qualify for the Interim Employment Certification Application, **after you are employed.** (*see more info about Praxis tests on page 2*)

3.) **Conditional Certificate Approach.** Conditional Certificates can be sought in the following content areas, only:

Grades K-12	Grades 6-12		Grades 4-8
<input type="checkbox"/> English for Speakers of Other Languages <input type="checkbox"/> French <input type="checkbox"/> German <input type="checkbox"/> Spanish <input type="checkbox"/> Latin <input type="checkbox"/> Music/Choral <input type="checkbox"/> Music/Instrumental <input type="checkbox"/> Theatre <input type="checkbox"/> Visual Arts	<input type="checkbox"/> Agriscience Education <input type="checkbox"/> Algebra 1 <input type="checkbox"/> Biology <input type="checkbox"/> Business/Marketing Education <input type="checkbox"/> Career Technologies <input type="checkbox"/> Chemistry <input type="checkbox"/> Computer Science <input type="checkbox"/> English Language Arts <input type="checkbox"/> Family and Consumer Sciences <input type="checkbox"/> General Science	<input type="checkbox"/> General Social Science <input type="checkbox"/> Geography <input type="checkbox"/> Geometry <input type="checkbox"/> Health Education <input type="checkbox"/> History <input type="checkbox"/> Mathematics <input type="checkbox"/> Physical Education <input type="checkbox"/> Physics	<input type="checkbox"/> English Language Arts <input type="checkbox"/> General Science <input type="checkbox"/> General Social Science <input type="checkbox"/> Mathematics

Currently, the primary program supporting the Conditional Approach is Teachers of Tomorrow. The link to access information on “How It Works” is <https://www.teachersoftomorrow.org/alabama/>.

4.) **Reciprocity.** If you already have a teacher’s certificate outside the state of Alabama, then complete the Supplement HTO form, located on the Alabama State Department of Education website <https://alabamaachieves.org>.

**Emergency Certificate:** An emergency certificate may be requested for an individual employed in a core academic area (grades 6-12) when **not enough qualified and certified applicants are available** to teach one of the critical need subjects such as math, sciences, foreign languages, art, or music. An Emergency Certificate is a once in a lifetime certificate for a particular school year that enables an individual the opportunity to take and pass the required Praxis to qualify for an alternative certificate. **Emergency certificates can only be requested by the school system once the person has been employed to teach.** (see more info about Praxis tests on page 2)

**Praxis Test.** Information about the Alabama-prescribed Praxis subject area test can be viewed on the ALSDE website, under the tabs for any desired certificate path (or at [www.ets.org/praxis/al](http://www.ets.org/praxis/al)). [ETS Home](http://www.ets.org/praxis/al) > [Praxis](#) > [Alabama](#) > [Alternative Certification Approaches](#) . Please email [edcert@alsde.edu](mailto:edcert@alsde.edu) or [edassessment2@alsde.edu](mailto:edassessment2@alsde.edu) **prior to taking** required Praxis exam to ensure that you have registered for the correct test. Note that it can take 4-6 weeks for score reports to be returned from the testing company; regardless, the school system will need to know when school starts that the person is eligible for employment/certification. See clip of Praxis website below.

**ALSDE.** Please be aware that this information is not all inclusive of the Alabama State Department of Education (**ALSDE**) rules for certification. Please visit their website for detailed information. ALSDE easy navigation instructions follow: Access <https://alabamaachieves.org>. To get to Teacher Certification, click Teacher & Administrators, Teacher Center, Teacher Certification. Following are some links that you may also need: Online Payment System [www.alabamainteractive.org/education](http://www.alabamainteractive.org/education) Gemalto Cogent [https://www.aps.gemalto.com/al/index\\_adeNew.htm](https://www.aps.gemalto.com/al/index_adeNew.htm)

We hope this information helped determine if teaching is the best fit for your future career goals. Please email any certification questions to: [stephanie.oliver@mps.k12.al.us](mailto:stephanie.oliver@mps.k12.al.us)